



Community Action Partnership
Helping People - Changing Lives
In Riverside County

Did You Know?

For Foster Youth who age-out (emancipate) from the foster care system:

- 46% have not completed high school
- Fewer than 10% who graduate high school go on to college
- 60% have no job skills and are unemployed
- 50% are still unemployed by age 21
- 35% become incarcerated
- 40-50% are homeless
- 50% require government assistance
- One-third have incomes at or below poverty level
- 90% of those employed earn below \$10,000 a year
- 75% of those employed still make under \$10,000 a year by age 21

GREEN TEAMWorks (GTW) is the first of its kind in Riverside County to address these challenges by linking the foster care population and marketable green job skills training.

- All seven GTW Phase I youth completed 120 hours of mandatory State of California certified weatherization training and are now certified weatherization technicians.
- Four GTW Phase I youth were hired permanently in living-wage positions by their sub-contractors, earning a starting average of \$30,000 a year.
- Two GTW Phase I graduates presented the program as a successful replicable model before 1,200 community action agencies at their national convention in Boston.

GREEN TEAMWorks: A Strategy for Foster Youth

Community Action Partnership of Riverside County (CAP Riverside) piloted its nine-month GREEN TEAMWorks program (GTW) in 2009 to create a green job-ready workforce of foster youth who had aged-out of the foster care system. In the pilot year (GTW Phase I), each youth was matched with a weatherization sub-contractor for 1,324 hours of on-the-job training (OJT). They also received 236 hours of classroom training which included: leadership development; life skills; financial literacy; soft (people) job skills; weatherization, basic construction and minor home repair; and mandatory certificated State of California weatherization classes. GTW youth received a stipend that started at \$8.00 per hour and increased on a graduated basis to \$10.00 per hour. They were paid Davis-Bacon prevailing wages when eligible. The youth were encouraged to save a portion of their stipends, which was matched, dollar for dollar up to \$100.00, by both CAP Riverside and their sub-contractor. CAP Riverside partnered with other public and private sector organizations to provide GTW youth with work supports such as tools, uniforms, transportation, housing, childcare, healthcare services, and cross-enrollment in asset-building and family self-sufficiency programs.

CAP Riverside partnered with the City of Riverside Public Utilities to launch GTW Phase II in January 2011. City of Riverside Councilman Rusty Bailey garnered the City's support to increase enrollment to nine youth. GTW Phase II youth will graduate Fall 2011.



***GREEN TEAMWorks Phase II
Introduction at City of Riverside Council Meeting***